

## I. RESERVE DEPUTY SHERIFF'S

Pima County Sheriff's Department Reserve Deputy Sheriffs support the mission of the department as a force multiplier, and function as volunteers who are certified peace officers by the Arizona Peace Officer Standards and Training Board (Arizona POST), Pursuant to A.R.S. § 11-409, A.R.S. 23-901.

- A. The Sheriff appoints reserve deputies with the established standards set forth under these policies.
- B. Reserve deputies maintain full authority of commissioned members while working in an official capacity as a reserve deputy for the Pima County Sheriff's Department.
- C. Reserve Deputies shall:
  - 1. Volunteer a minimum of forty-eight (48) hours per quarter (every three (3) months) of service to the Pima County Sheriff's Department mission.
  - 2. Maintain current certification and qualification of weapons, target identification, and defensive equipment as required of commissioned members.
  - 3. Maintain Arizona POST Certification.
  - 4. Carry and display badges only if acting in an official capacity.
- D. Reserve deputies shall comply with the Pima County Sheriff's Department Rules and Regulations, and applicable policies and procedures.
- E. Reserve deputies will be issued a reserve deputy badge for use when wearing a Class A uniform.
- F. Reserve deputies may work law enforcement related off-duty assignments in conformance with Department Rules and Regulations, under the following conditions:
  - 1. Reserve deputies must submit an Off-duty Work Permit request form (PCSD 311) to the Department Off-Duty Coordinator (DOC), via chain of command.

2. Reserve deputies shall not work more than twenty-four (24) hours of law enforcement related off-duty per work week.
  3. While performing law enforcement related off-duty employment, reserve deputies are required to be in uniform and possess their department issued identification.
- G. Reserve deputies serve at the sole discretion of the Sheriff, and can be dismissed at any time without recourse.

H. Volunteer Status of Reserve Deputies

1. Compensation

- a. Reserve deputies do not have the rights of department members under the Pima County Law Enforcement Merit System or the Arizona Public Safety Personnel Retirement System.
- b. Reserve deputies shall receive no salary from the department or Pima County for their services as a volunteer peace officer.
- c. Reserve deputies are covered by Workers' Compensation if they are injured while performing volunteer work for Pima County.
- d. Reserve deputies, while working in an official capacity for the Pima County Sheriff's Department, are covered by Pima County's indemnification resolution and the Pima County self-insurance program.

## 2. Inactive Status

- a. The Sheriff may order any reserve deputy to inactive status.
- b. Reserve deputies who become inactive shall return to the department all County property assigned in conjunction with their reserve duties unless otherwise directed by the Sheriff.
- c. Inactive reserve deputies wishing to return to active status must submit a memorandum to the Sheriff via chain of command requesting active status.

### I. The Community Services Division oversees reserve deputies.

1. The Community Engagement Section Commander shall maintain records, and oversee assignment of reserve deputy operational activities.

## II. SHERIFF'S AUXILIARY VOLUNTEERS

- A. Pima County Sheriff's Department Auxiliary Volunteers (SAV) are non-commissioned civilian volunteers who have satisfactorily completed classes and training certified by the Pima County Sheriff's Department.
- B. Tucson SAV members report directly to the Community Resources Auxiliary Volunteer Coordinator. Green Valley SAV members report directly to the Green Valley District Commander. Ajo SAV members report directly to the Ajo District Commander. SAV members working in an official capacity shall assist in crime prevention, field operations, and patrol functions.
- C. The SAV badge shall be worn on the uniform shirt only. SAV members may not wear a badge clip or wear the badge on a blazer, jump suit, or jacket.
- D. SAV badges shall not be carried while the volunteer is in an off-duty status.
- E. SAV members are subject to background investigations pursuant to Rules and Regulations.

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### III. SHERIFF'S DEPARTMENT POSSE

- A. The Sheriff's Department Posse is an equestrian civilian volunteer group. Members of the Posse, although uniformed and badged, have no peace officer status at any time unless they have satisfactorily completed classes and training certified by Arizona Peace Officer's Standards and Training (Arizona POST) and meet all training requirements under Arizona POST Rules. The Posse functions under the purview of the Operations Bureau Commander and as authorized by the Sheriff.
- B. The Posse assists the department in search and rescue operations, crime scene searches, minor traffic control, and ceremonial or parade functions. All activities by the Posse, except search and rescue call outs, must be authorized by the Sheriff.
- C. Posse members shall not wear their uniforms or carry their department badges except while working in an official capacity.