



# THE FIRST 30 DAYS: Your Sheriff Building Bridges

## DEPARTMENT

- Attended 16 sessions of Advanced Officer Training to become familiar with deputies/sergeants and their concerns
- Personally met with all six sworn captains and three corrections captains
- Met with Budget Director to discuss status of the budget
- Attended the Green Valley and Tucson SAV Monthly Meetings
- Conducted an abbreviated Awards Ceremony to recognize outstanding employees; original ceremony was cancelled due to inappropriate funding source
- Planning meeting for Sheriff's Summer Camp Program and PCSD Make-A-Wish Day
- Conducted a detailed tour of the Corrections Facility, District Offices, and Air Unit Facility
- Met with Pima County Information Technology staff to discuss issues and concerns

## COMMUNITY

- Attended planning meeting for the Coalition Against Retail Theft (CART) Program and recorded public service announcement for radio and TV
- Met with Vets for Medical Marijuana to discuss issues and concerns
- Attended the University of Arizona Campus Community Relations Committee Meeting
- Appointed to Advisory Board of Alliance to Combat Transnational Threats (ACTT) and attended monthly update meeting
- Attended the MLK Breakfast at the Boys and Girls Club
- Attended the Green Valley Elks Club Officer of the Year Dinner
- Met with Mexican Consul Ricardo Pineda and his staff to discuss issues and concerns around immigration
- Met with representatives of Special Olympics to discuss how PCSD could support their programs
- Guest speaker for the Casas Adobes Rotary Club
- Interviewed by KGUN9 regarding issues and challenges in transition
- Interviewed by KVOA regarding immigration issues
- Attended the Justice Coordinating Council Meeting
- Attended the kick off meeting for the Veterans and First Responders Living Memorial Project in Oro Valley
- Attended the Reception and Blessing Breakfast for Elected Officials and First Responders
- Elected Vice Chair of the Southern Arizona Law Enforcement Torch Run Executive Committee at Quarterly Meeting
- Attended the Sequential Intercept Mapping Committee Meeting

## LAW ENFORCEMENT AND GOVERNMENT

- Met with US Attorney John Leonardo and his 1st assistant Elizabeth Strange to establish lines of communication
- Met with Pinal County Sheriff Mark Lamb to discuss issues of mutual concern and open lines of communication
- Met with Cochise County Sheriff Mark Dannels to discuss issues of mutual concern and explore greater involvement in the Arizona Sheriff's Association
- Reviewed and commented on approximately 30 pieces of proposed legislation for the Arizona Association of Counties
- Met with Santa Cruz County Sheriff Tony Estrada to discuss issues of mutual concern and border related issues
- Personally met with Supervisors Elias, Valadez, Bronson, and Christy to discuss issues and concerns
- Attended introductory meeting with County Manager Chuck Huckelberry and his staff
- Had a lunch meeting with Tucson City Council Member Richard Fimbres
- Attended the Southern Arizona Law Enforcement Managers meeting
- Met with Assistant County Manager Ellen Wheeler for an introduction to the Justice Coordinating Council
- Met with Interim Tohono O'odham Police Chief Charles Hangartner
- Scheduled a Social Luncheon for Southern Arizona Police Chiefs in February



# THE FIRST 30 DAYS: Department Budget

ACTION	SAVINGS
<b>ATTRITION</b>	<b>\$800,000.00</b>
Cancelled deputy academy	\$500,000.00
Cancelled CO academy	\$300,000.00
<b>EXECUTIVE STAFFING</b>	<b>\$389,960.00</b>
Chief Deputy position left vacant	\$128,745.50
Chief of Staff position left vacant	\$68,002.00
Sheriff Executive Coordinator position left vacant	\$51,291.00
Executive Assistant to chiefs position left vacant	\$51,301.50
Eliminated Bureau Chief position	\$90,620.00
<b>EQUIPMENT/VEHICLES</b>	<b>\$118,550.00</b>
Returned Sheriff's replacement vehicle	\$43,000.00
Eliminated unwarranted takehome cars	\$1,250.00
Limited issue of supplemental IFAKs	\$2,200.00
Standardized cell phone equipment	\$7,500.00
Limited peripheral cell phone devices	\$25,000.00
Discontinued ordering upgraded vehicles for commanders	\$30,000.00
Eliminated quartermaster system for commanders	\$6,000.00
Increased commander paid portion of cell phone fees	\$3,600.00
<b>ON CALL/ OVERTIME</b>	<b>\$1,246,000.00</b>
Eliminated 95 on call positions	\$650,000.00
Eliminated 5 overtime posts in jail disciplinary pod	\$146,000.00
Controlled overtime/ reduce by 50%	\$450,000.00
<b>MISCELLANEOUS</b>	<b>\$42,350.00</b>
Stopped delivery of condiments for inmates	\$42,000.00
Cancelled unnecessary cable TV service	\$350.00
<b>TOTAL SAVINGS</b>	<b>\$2,596,860.00</b>

In his first 30 days, Sheriff Napier has been able to work with his department to reduce the budget deficit by 43%.

\$6 Million Over Budget

