PIMA COUNTY SHERIFF'S DEPARTMENT

Annual Report 2023

By the Numbers



Chris NanosSheriff of Pima County

MISSION STATEMENT

PIMA COUNTY SHERIFF'S DEPARTMENT

As a leader in public safety, we are committed to serving with HONOR, COURAGE, and INTEGRITY in the fight against crime, and to work relentlessly toward making our community safe for the people of Pima County.



A MESSAGE FROM Sheriff Chris Nanos

PIMA COUNTY SHERIFF'S DEPARTMENT



It is a distinct pleasure to present the Pima County Sheriff's Department (PCSD) Annual Report 2023—By the Numbers. While not every aspect of our agency can be represented in this report, we have included some critical informative data. The following pages chronicle many of the notable initiatives and accomplishments of the Department and its dedicated employees over the past year.

Since 1999, the Pima County Sheriff's Department began a practice memorializing its accomplishments and statistics. The last Annual Report was compiled in 2016. As a leader who is keen on transparency, we will resume our reporting to our constituents and recognize the great efforts of our employees throughout the year.

In addition, we will denote accomplishments over the last three-and-a-half years to bring our Department current with reporting. Many of our initiatives were identified as necessary components of leading an effective 21st century law enforcement agency...In spite of limited resources and unprecedented increases in demands for service, the Department has implemented many changes to improve overall efficiency, quality of service, and restore this Department's pioneering programs utilized to temper the escalation in crime.

To augment our dedicated staff, we continue to extensively utilize volunteer resources with the Sheriff's Auxiliary Volunteers who have helped us meet the increased demand for service.

As an organization, we have made strides and excelled in every area of contemporary law enforcement, from personnel development, community policing initiatives, regionalization efforts, to new technologies and innovative equipment, including replacing an aging fleet. With our efforts we will strengthen the Department's position as a leader and model in public safety innovations in the nation.

My team and I are committed to rebuilding trust with our community, strengthening relationships with law enforcement, and continuing to deliver the best public safety services possible to the citizens of Pima County.

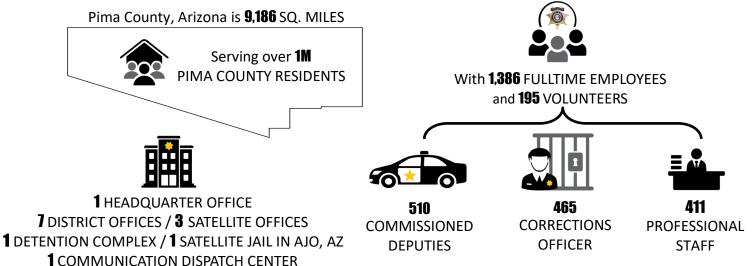
Chris Nanos Sheriff of Pima County

DEPARTMENT OVERVIEW

PIMA COUNTY SHERIFF'S DEPARTMENT

Managed from the Clarence W. Dupnik Sheriff's Complex at 1750 East Benson Highway, the Department serves the community with a community policing philosophy. Geographically, Pima County is the seventh largest county in the nation. The challenge to provide expeditious responses to calls for service has been met through seven strategically placed District Offices surrounding the metropolitan Tucson region. Additional satellite offices are located in Robles Junction, Mt. Lemmon, and Catalina.

The United States Department of Justice (DOJ), recommends the total average ratio of deputies per every thousand residents. In Pima County for the population we serve, we should have **2.6** deputies per every thousand residents.¹ Currently, we have **1.1** deputies per thousand, this is less than half the DOJ recommendation.



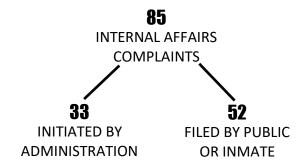
The #s above are reflective as of December 31, 2023.



INTERNAL AFFAIRS

PIMA COUNTY SHERIFF'S DEPARTMENT

Internal Affairs is a section of the Pima County Sheriff's Department that investigates incidents and possible suspicions of criminal and/or professional misconduct attributed to members of the Department, from commissioned, corrections and civilian staff.



30 FORMAL COMPLAINTS (I.E. Serious misconduct)

55HANDLED BY DIVISION
(I.E. Minor policy violation)

Disposition of Complaints

28 COMPLAINTS SUSTAINED

5SUSTAINED IN PART

11 UNFOUNDED

3 EXONERATED

NOT SUSTAINED

CLOSED W/ACTION

5 CLOSED W/NO ACTION

> **1** NO FINDING

> > 8 ACTIVE

8 OTHER

Disciplinary Actions Taken

27 COACHING

11 DOCUMENTED VERBAL

25LETTERS OF COUNSELING

10 LETTERS OF REPRIMAND

6 SUSPENSIONS

2 DEMOTIONS

4
RESIGNED OR RETIRED

TERMINATIONS





2023 Overview of Crime Statistics

PIMA COUNTY SHERIFF'S DEPARTMENT

The Federal Bureau of Investigations (FBI) has been providing crime statistics since its inception. The original Uniform Crime Reporting (UCR) data collection, has existed in some form since the 1920s. But the National Incident-Based Reporting System (NIBRS),² which was created in the 1980s, offers much more granular details and context around crimes. The NIBRS's thorough data assists law enforcement target their resources to fight crime effectively in their communities. The Arizona Department of Public Safety provides the data for each law enforcement agency to the FBI.³

FBI—Part 1 Crime Statistics:

REPORTED CRIMES	2023 TOTAL	5-YEAR AVG.
HOMICIDE	11	15
SEXUAL ASSAULT	54	64
ROBBERY	76	120
AGGRAVATED ASSAULT	510	468
BURGLARY	1,044	1,065
LARCENY	5,555	5,783
MOTOR VEHICLE THEFT	713	711
ARSON	63	59

FBI—Part 2 Crime Statistics:

REPORTED CRIMES	2023 TOTAL	5-YEAR AVG.
OTHER ASSAULTS	2,424	2,108
FORGERY /COUNTERFEITING	32	49 %
FRAUD	1,269	1,468
EMBEZZLEMENT	83	77
STOLEN PROPERTY	9	8
CRIMINAL DAMAGE	1,326	1,539
WEAPONS VIOLATION 41	69	71
COMMERCIALIZED SEX	2	1
SEX OFFENSES	653	621
CONTROLLED SUBSTANCE	1,190	1,157
GAMBLING	1	0
OFFENSES AGAINST FAMILY	334	318
DRIVE UNDER THE INFLUENCE	738	666
LIQUOR LAWS	53	12
PUBLIC INTOXICATION	2	
DISORDERLY CONDUCT	1,045	1,022
VAGRANCY	9	5
OTHER OFFENSES	2,477	2,555
JUVENILE VIOLATION	217	154
RUNAWAY JUVENILE	349	486

²United States Department of Justice—Federal Bureau of Investigations, 2023. National Incident-Based Reporting System (NIBRS) . https://www.fbi.gov/how-we-can-help-you/more-fbi-services-and-information/ucr/nibrs.



2023 ADMINISTRATION BUREAU

The Administration Bureau is responsible for all human resource processes to expand the Department with skilled deputies, corrections officers, and civilian staff. This bureau oversees the Training Section for corrections officers and deputies ensuring training is compliant with state-mandated certification for commissioned personnel.

The Administration Bureau also includes an educational and engagement component with the community. Engagement encompasses a myriad of resources, including interaction with the media through public information officers, the neighborhood watch program, the Sheriff's Auxiliary Volunteer (SAV) program, social media platforms, recruitment fairs, and attendance at various community events and meetings. The School Resource Officers (SRO) Unit provides a secure environment in schools and assist in the mentorship with youth. The Wellness Program is an integral and newly added section, it ensures employees maintain good mental, psychological, and physical health essentials for law enforcement to be effective in keeping themselves and our community safe.

Human Resources Division

COMMISSIONED **ACADEMIES**

CORRECTIONS ACADEMIES

60.000

TRAINING HOURS FOR COMMISSIONED RECRUITS

18.432

TRAINING HOURS FOR **CORRECTIONS OFFICER RECRUITS** 300

NEW HIRES PROCESSED

686 **BACKGROUND** INVESTIGATIONS

Community Resources Division

22 / 2SRO DEPUTIES / SERGEANTS

SCHOOLS W/SRO ASSIGNED

5,608

SRO DOCUMENTED CONTACTS (2,932 POSITIVE MENTORING CONTACTS & 2,676 CONTACTS W/CRIMINAL INFRACTIONS)

412

SCHOOL PERSONNEL ATTENDED **WORKSHOPS IN ACTIVE SHOOTER**

55

EMPLOYEES ATTENDED A WEEK LONG POSTTRAUMATIC GROWTH TRAINING

WELLNESS UNIT CALL OUTS TO CRITICAL INCIDENTS

151

COMMUNITY ENGAGEMENT EVENTS

125

PRESS RELEASES AUTHORED

1.675

RECRUITMENT CONTACTS

42,717

SAV-TUCSON HOURS

143

SAV-TUCSON FIELD OPERATION CALL OUTS

SOCIAL MEDIA COMPONENT:









478.6K / 27.7K **IMPRESSIONS ON** FACEBOOK / INSTAGRAM

65 / 64 **VIDEOS PRODUCED FOR** FACEBOOK / YOUTUBE







8.8K / 48.7K / 47.1K TOTAL FOLLOWERS AS OF 12-31-2023

FACEBOOK / INSTAGRAM / X AKA TWITTER





2023 **CORRECTIONS BUREAU**

The Corrections Bureau oversees the mandated care, security, supervision, and necessary services for all pretrial detainees housed at the Pima County Adult Detention Complex.

465

CORRECTIONS OFFICERS

49

CORRECTIONS SERGEANTS

11 / 2 CORRECTIONS / COMMISSIONED LIEUTENANTS

1 / 2 CORRECTIONS / COMMISSIONED CAPTAINS

19.619

INCARCERATED PERSONS BOOKED

1.803

AVERAGE DAILY INMATE POPULATION

430

RECOVERY PROGRAMS COORDINATED

200 / 616

JUVENILE EDUCATION / GED PROGRAMS COORDINATED. 80 GED EXAMS PASSED AND 3 GED CERTIFICATES PRESENTED

59

NALOXONE (NARCAN) DEPLOYED

273

DRUG AND CONTRABAND SEIZED W/SCANNERS

2.452

SERVICE REQUESTS GENERATED IN MAXIMO TO PIMA COUNTY FACILITIES MANAGEMENT (PCFM) (# does not include work performed by PCSD Maintenance, CIP, or JOC projects)

2.425 SERVICE REQUESTS COMPLETED & CLOSED BY PCFM. OF THIS #, 49 WERE CLOSED OR CANCELLED W/O RESOLUTION; 25 SERVICE REQUESTS CLOSED FROM 2021 & **150** FROM 2022



2023 **INVESTIGATIONS BUREAU**

The Investigations Bureau is responsible for investigating crimes, collecting evidence, and apprehending suspects. The Investigations Support and Criminal Investigations focus on solving serious and violent crimes, managing the evidence, and coordination with other agencies, which enhances public safety and crime prevention programs in Pima County.

Criminal Investigations Division

PIMA REGIONAL CRITICAL INCIDENT TEAM CALL OUTS

272.321

BODY WORN CAMERA (BWC) VIDEO FOOTAGE EXPORTED

10

FRAUD AWARENESS PRESENTATIONS TO THE PUBLIC 5.366

MENTAL HEALTH CASES WORKED ON

47

2-DAY DOMESTIC VIOLENCE ARREST WARRANT ROUNDUP. OF THIS #, 6 DISCOVERED AS DECEASED, 4 ALREADY IN AZDCRR CUSTODY

Investigations Support Division

4.470

CIVIL PROCESS SERVICE OF DOCUMENTS (Orders of Protection, Writs, or

other legal documents)

9.816

WARRANTS ENTERED

2.813

SEX OFFENDER REGISTRATIONS OR UPDATES PROCESSED

1.200

FORENSICS RESPONSE FOR SERVICE

88

FORENSICS USED 3D LASER SCANNING AT CRIME SCENES

12.407

FORENSICS PROCESSED FINGERPRINT CARDS

(Includes arrests and non-arrests)

96

FORENSIC LATENT LAB PROCESSING REQUESTS COMPLETED 198

IDENTIFIED SUBJECTS IN LATENT PRINT SEARCHES & CONNECTED TO 174 CASES

23.345

PROPERTY & EVIDENCE ITEMS RECEIVED

3.274

PROPERTY & EVIDENCE ITEMS RETURNED TO OWNERS

2.377 / 2.417

PROPERTY & EVIDENCE DRUGS PROCESSED / DESTROYED

517

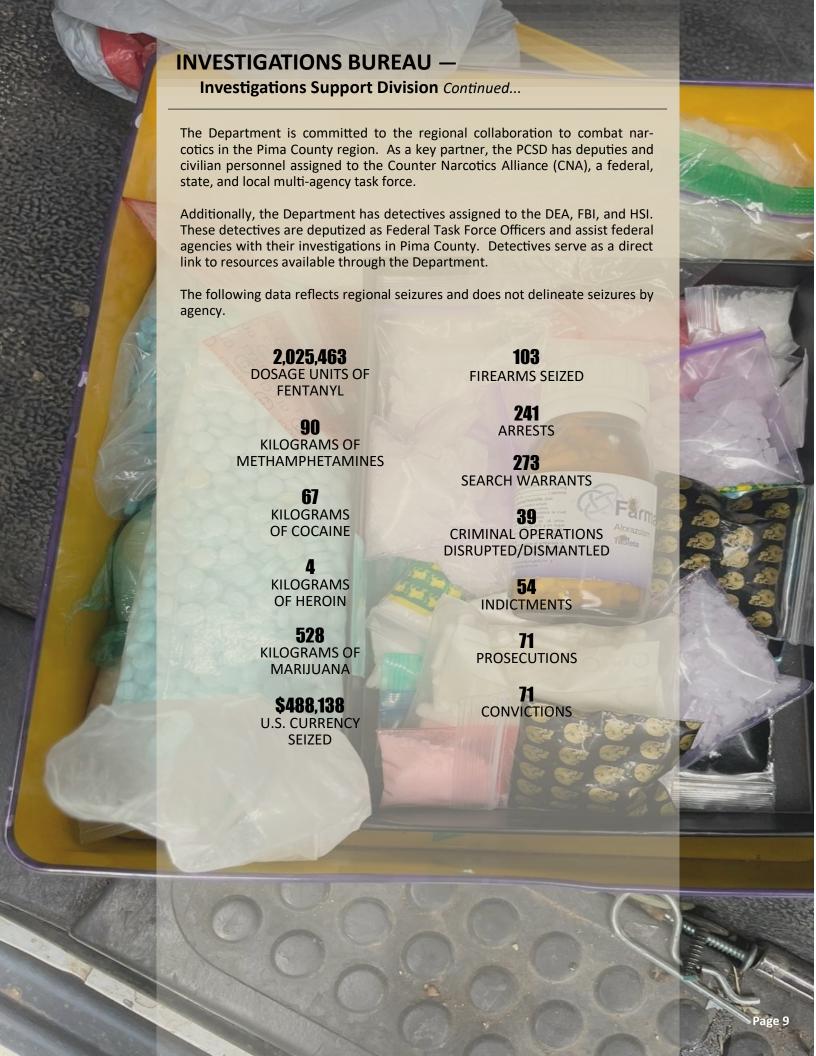
PROPERTY & EVIDENCE GUNS PROCESSED

235

GUNS RELEASED TO LICENSED OWNERS OR AGENCIES

1,211

ITEMS RECOVERED AS STOLEN





2023 OPERATIONS BUREAU

The Operation Bureau works closely with the community and provides immediate uniformed law enforcement response to enhance the quality of life for Pima County residents. Our dedicated deputies maintain regular patrol and respond to all calls for service 24/7, 365-days a-year.

197 / 2

SHERIFF DEPUTIES / DETECTIVES
IN THE FIELD

30

SHERIFF SERGEANTS IN THE FIELD

9 / 2 SHERIFF LIEUTENANTS / CAPTAINS

5.36MINUTES FOR PRIORITY 1
PATROL REPONSE TIME

126,024 CALLS FOR SERVICE

98,864 REPORTS GENERATED

> 19,598 TRAFFIC STOPS

5,164DEPUTY INITATED ACTION

5,982ARRESTS MADE IN THE FIELD

78
NALOXONE (NARCAN) DEPLOYED
IN THE FIELD

38HONOR GUARD EVENTS

51,452SAV-GREEN VALLEY HOURS

810SAV-GREEN VALLEY FIELD OPERATION CALL OUTS





2023 SUPPORT BUREAU

The Support Bureau is comprised of two divisions, Support Services and Tactical Support Divisions. The Support Services Division includes three essential components to the Department, the Communications Section answers all 911 calls and dispatches deputies. The Material Management Section is tasked with the inventory and upkeep of fleet, equipment, supplies, and facilities. The Records Management Section is the custodian of all records for the Department and manages the state and county retention schedules for all records.

The Tactical Support Division consists of two sections, the Tactical Response Section (TRS) and the Traffic Safety Section (TSS). The TSS is comprised of several units: Motors, DUI, Traffic, and Criminal Interdiction Units (CIU). This section is responsible for advanced collision and DUI investigations, providing training, coordinating the Department's unmanned aircraft systems (UAS), and providing enforcement resources to address community traffic safety concerns. The CIU Unit provides enforcement and intelligence support to internal and external law enforcement partners with special emphasis on disrupting illicit smuggling operations.

The TRS consists of the Park Enforcement/Search and Rescue (PESAR), Canine, Air, SWAT, Mobile Field Force, Negotiations, and Directed Patrol Central (DPC) Units. The section is comprised of personnel with expertise in life-saving capabilities, equipment, and resources. They assist with command, control, and communication to resolve situations with decisions based on the priority of life and public safety at the forefront. The investigation portion provides primary and follow-up investigations to deter and disrupt criminal activity affecting the quality of life for the citizens of Pima County.

Support Services Division

350,058 911 CALLS ANSWERED

32,984RECORDS REQUESTS
PROCESSED

52FLEET PATROL
VEHICLES DELIVERED

FLEET OF UNMARKED/OTHER VEHICLES DELIVERED

Tactical Support Division

2,045AIR UNIT CALLS
FOR SERIVCE

MENT

1,627.4AIR UNIT PATROL FLIGHT HOURS

46 / 102 SEARCH / RESCUE MISSIONS

297
MISSING PERSONS

967
PARK ENFORCEMENT
CHECKS

66 SWAT UNIT DEPLOYMENTS

1,170
CANINE UNIT
DEPLOYMENTS

BOMB UNIT DEPLOYMENTS

230 DPC TRAFFIC STOPS

251DPC CALLS FOR SERVICE

38 DPC ARRESTS

DPC DEPUTY INITIATED ACTION

SUPPORT BUREAU —

Tactical Support Division Continued...

TRAFFIC / DUI / MOTORS ENFORCEMENT: FERRIFF

1,176 / 1,348 / 2,762

152 / 86 / 103

TRAFFIC STOPS

COLLISION INVESTIGATIONS

277 / 62 / 801 **SPEED CITATIONS** 70 / 217 / 8

DUI ARRESTS LENC() BEAR

247 / 58 / 882 OTHER CITATIONS

109 / 332 / 35

BLOOD DRAWS

UAS DRONE EXPERTISE:

102

UAS—DRONE MISSIONS

42.6

UAS—DRONE HOURS OF FLIGHT TIME

CIU ENFORCEMENT:

The data below are narcotic seizures from the CIU and may have been included in CNA's data on page 9.

30.700.78

GRAMS OF FENTANYL POWDER

528,039

COUNT OF

FENTANYL PILLS

125.375

GRAMS OF

METHAMPHETAMINES

13.779

GRAMS OF COCAINE

6.011.725

GRAMS OF HEROIN

116

ROADWAY

INTERDICTION

92.156

POUNDS

OF MARIJUANA

\$148.554

U.S. CURRENCY

SEIZED

102

WEAPONS

SEIZED



ACCOMPLISHMENTS

PIMA COUNTY SHERIFF'S DEPARTMENT



Regionalization Efforts

Pima Regional Critical Incident Team (PRCIT): The PRCIT is just one regionalized effort led by Sheriff Nanos in 2021, together with 11 southern Arizona law enforcement agencies. It is designed to have regional partners investigate officer-involved shootings and improve transparency in incidents involving officers' use of force and in-custody deaths.

Active Shooter Response Team (ASRT): Immediately after the active school shooting in Uvalde, Texas, Sheriff Nanos, together with 11 southern Arizona law enforcement agencies that make up the PRCIT, launched the ASRT. Sheriff Nanos brought together for the first time, 14 regional school district superintendents and the region's law enforcement agencies. This team has taken on issues to protect the most vulnerable amongst us, our children, and address the approach to consistency in training, needed equipment in schools, emergency notifications, zero tolerance enforcement, and law enforcement responses to active shooters.

Training workshops for school personnel was implemented in the event of an active shooter to develop a consistent plan that mirrors the expectations and response from law enforcement. Throughout 2023, we have assembled a regional active assailant in-service training for our regional and federal law enforcement partners to ensure we are all on the same page in our response in the event of an active shooter. Roll out for this in-service begins in August of 2024.

This regionalized approach offers a force multiplier and will increase the number of trained law enforcement personnel available to respond in an expedited manner consistently.

Both the PRCIT and the ASRT are the first in the state.



Transparency

Body Worn Cameras: A top priority in transparency and safety has been the acquisition of body-worn cameras for commissioned and corrections personnel. Today, we view thousands of BWC to enhance training and ensure transparency.

Civilian Advisory Review Board (CARB): This board consists of civilian volunteers who make up a cross-section of the community and have total access to all areas of the Department, and make recommendations on Department protocols.



Investing in Human Capital

Increased Staffing: When all national and local police agencies were having difficulty in recruitment, we tackled dangerous staffing deficits with only 1,282 employees, down from 1,560 in 2016. We have made tremendous strides in hiring deputies and corrections officers and have nearly a 15% increase through unmatched recruitment efforts.

Secured Pay Increases: While we have raised staffing levels, we have also managed to provide salary increases across the board to all employees after a countywide compensation study. This cut the attrition rates for corrections officers and deputies by more than half.

Developed the Wellness Unit: This unit is staffed with mental health professionals and utilizes programs that help reduce the impact of post-traumatic stress on personnel in times of need.



Community Policing

Directed Patrol Central (DPC): The DPC unit was created to address quality of life and community concerns, respond to constituent complaints, and tips. Deputies are now visible and proactively reducing crime in places of elevated risk. Presence of law enforcement deters crime in these elevated risk areas.

The DPC team is dedicated to engage with school officials, neighborhood associations, business groups, and other community organizations to ensure that safety concerns are addressed in a comprehensive manner.

School Resource Officers (SRO): SRO are commissioned deputies that are responsible for school safety, mentoring students, crime prevention and education, and work closely with school administrators to create a safer environment. We have doubled SRO staffing. Today we have expanded this unit and have an assigned SRO in every junior high and high school in the county.

Redrew District Boundaries: After conducting a comprehensive study of calls for service, incident history, location of our resources, and response times, we redrew district boundaries for the first time in 50-years to better meet the needs of our community and decrease response times.



Infrastructure

Jail Maintenance/Improvements: Immediately in 2021, the PCSD began addressing serious neglected maintenance and security issues at the Jail by completing over 3,000 neglected work orders to fix structural and maintenance problems. To ensure these issues do not continue, we negotiated an accountability agreement with PCFM to ensure work orders are completed timely.

We also installed the use of new technology and protocol to reduce contraband, including the first in the state to utilize K9s in the Jail trained to detect fentanyl.

In addition, the installation of new and updated security systems and cameras was completed which provides for a safer and secured environment.

Vail District Office: After a comprehensive redistricting study, it was determined that the area of Vail was growing at a rapid rate and response times were not in line with 21st Century policing. This necessitated the buildout of a new, fully staffed district office in the Vail District, located at 9930 E. Brekke Rd, Vail, Arizona.

San Xavier District Office: In collaboration with Pima County's Project Design and Construction Department the ground broke on the new San Xavier District Office located at 4774 W. Valencia Road, Tucson, Arizona to better serve Southwest Tucson. This will provide swifter response times to this region of Pima County.

New Air Hangar: As a cost saving measure, and to obtain a larger hangar with two new incoming Cessnas, the old hangar was no longer feasible and the rent was astronomical. Sheriff Nanos worked with Pima County Administrator to obtain a new location that was better suited for the air fleet and less costly in rent with the buildout of a new hangar.

Shooting Range: Due to the high volume of regional usage of the two turning target systems at the Regional Shooting Range, the systems have exhausted their expected service life and the vendor was no longer able to service. The PCSD has begun the process of replacing with newer technology systems.



Replacing Aging Vehicle/Air Fleet

Patrol, Unmarked, and Other Vehicles: The PCSD has had to deal with aging fleet of patrol and detective vehicles, some as old as 30-years. Securing a new line of fleet with modern technology features provides for a safer patrol platform - safer for our deputies and safer for the driving public.

Command Post: The PCSD Command Post was 27-years old and had met the end of its expected service life. Over the recent years, despite some upgrades and refurbishment in the early 2000s, its continued dependability for operational readiness had declined and the reliability for response had diminished. The PCSD new Command Center was delivered and is now in service.

New Air Fleet: In 2021 and 2022, we successfully expanded the PCSD air fleet with two state-of-the-art Cessna Caravan 208 models, enhancing operational capacity, on-time performance, and sustainability. These additions have resulted in a 98% aircraft reliability rate and over 4,700 flight hours without unscheduled maintenance, significantly increasing crew safety and reducing fatigue. Additionally, we have expanded our operational support to the Ajo area.



Innovation & Technology

Technology/Innovation Committee: The PCSD is committed to the ongoing technological advancements and innovation and formed the Technology and Innovation Steering Committee. This committee is playing a crucial role in shaping the technological landscape of our Department by ensuring that we stay at the forefront of advancements in law enforcement technology. Currently, the committee is proactively seeking out leading edge technologies by vetting research and recommendations, and securing funding for potential department acquisition.









WE ARE THE...













