

I. RESERVE DEPUTY SHERIFF'S

Pima County Sheriff's Department Reserve Deputy Sheriffs are volunteers who are certified peace officers by the Arizona Peace Officer Standards and Training Board (Arizona POST), Pursuant to A.R.S. § 11-409, A.R.S. 23-901. The Reserve Deputy Unit will provide professional, sworn reserve deputies who can augment and support the mission of the department as a force multiplier.

- A. The Sheriff appoints reserve deputies on the basis of established standards set forth under these policies.
- B. Reserve deputies have full authority of commissioned members while working in an official capacity as a reserve deputy for the Pima County Sheriff's Department, or at authorized departmental law enforcement related off-duty employment under the color of official authority.
- C. Reserve Deputies shall:
 - 1. Donate a minimum of forty-eight (48) hours per quarter (every three (3) months) of volunteer service to the Pima County Sheriff's Department.
 - 2. Attend all Advance Officer Training (AOT) classes. These hours apply to the quarterly hour donation requirement.
 - 3. Maintain current certification and qualification of weapons, target identification, and defensive equipment as required of commissioned members.
 - 4. Maintain Arizona POST Certification.
 - 5. Badges shall not be carried or displayed unless reserve deputies are acting in an official capacity.
- D. Reserve deputies shall be governed by Department Rules and Regulations, and procedures as applicable to their status with this department.
- E. Reserve deputies will be issued a reserve deputy badge for use when wearing a Class A uniform.

- F. Reserve deputies may work law enforcement related off-duty assignments in conformance with Department Rules and Regulations, under the following conditions:
1. A reserve deputy who has not had a break in service from the department is immediately eligible to work off-duty.
 2. A reserve deputy who retired from the department and had a break in service of up to three (3) years shall complete all AZ POST requirements prior to being eligible to work off-duty.
 3. All other reserve deputies shall complete the Reserve Training Officer (RTO) program and two (2) years of service from the date of appointment as a reserve deputy before being eligible for law enforcement off-duty employment.
 4. Reserve deputies shall not work more than twenty-four (24) hours of law enforcement related off-duty per work week.
 5. Off-duty hours worked do not apply to the required forty-eight (48) hours of donated time.
 6. While performing law enforcement related off-duty employment, reserve deputies are required to be in uniform and possess their department issued identification.
 7. Off-duty positions will be offered to reserve deputies if available positions are not filled by full-time status deputies.
- G. Reserve deputies serve at the sole discretion of the Sheriff, and can be dismissed at any time without recourse.
- H. Volunteer Status of Reserve Deputies
1. Compensation
 - a. Reserve deputies do not have the rights of department members under the Pima County Law Enforcement Merit System or the Arizona Public Safety Personnel Retirement System.
 - b. Reserve deputies shall receive no salary from the department or Pima County for their services as a volunteer peace officer.

- c. Reserve deputies are covered by Workers' Compensation if they are injured while performing volunteer work for Pima County.
 - d. Reserve deputies, while working in an official capacity for the Pima County Sheriff's Department, are covered by Pima County's indemnification resolution and the Pima County self-insurance program.
2. Inactive Status
- a. Reserve deputies may request inactive status.
 - b. The Sheriff may order any reserve deputy to inactive status.
 - c. Reserve deputies who become inactive shall return to the department all County property assigned in conjunction with their reserve duties unless otherwise directed by the Sheriff.
 - d. Inactive status may be continued for no more than one (1) year.
 - e. Inactive reserve deputies wishing to return to active status must submit a memorandum to the Sheriff via chain of command requesting active status.
- I. Reserve deputies shall be coordinated by the Specialized Response Division.
1. A reserve deputy shall be appointed by the Operations Bureau Chief to act as the liaison between the department and reserve deputies.
 2. District/Section commanders shall be responsible for the daily operational activity of reserve deputies assigned to their area of responsibility.
 - a. Each District/Section commander shall appoint a commissioned sergeant to act as a District/Section coordinator.
 - b. The District/Section coordinator shall be responsible for the related documentation of all reserve deputy activity, including off-duty law enforcement related employment.

3. Further guidelines concerning reserve deputies may be found in the Pima County Sheriff's Department Reserve Deputy Standard Operating Procedures.

II. SHERIFF'S AUXILIARY VOLUNTEERS

- A. Pima County Sheriff's Department Auxiliary Volunteers (SAV) are non-commissioned civilian volunteers who have satisfactorily completed classes and training certified by the Pima County Sheriff's Department.
- B. Tucson SAV members report directly to the Community Resources Auxiliary Volunteer Coordinator. Green Valley SAV members report directly to the Green Valley District Commander. Ajo SAV members report directly to the Ajo District Commander. SAV members working in an official capacity shall assist in crime prevention, field operations, and patrol functions.
- C. The SAV badge shall be worn on the uniform shirt only. SAV members may not wear a badge clip or wear the badge on a blazer, jump suit, or jacket.
- D. SAV badges shall not be carried while the volunteer is in an off-duty status.
- E. SAV members are subject to background investigations pursuant to Rules and Regulations.

III. SHERIFF'S DEPARTMENT POSSE

- A. The Sheriff's Department Posse is an equestrian civilian volunteer group. Members of the Posse, although uniformed and badged, have no peace officer status at any time unless they have satisfactorily completed classes and training certified by Arizona Peace Officer's Standards and Training (Arizona POST) and meet all training requirements under Arizona POST Rules. The Posse functions under the purview of the Operations Bureau Commander and as authorized by the Sheriff.
- B. The Posse assists the department in search and rescue operations, crime scene searches, minor traffic control, and ceremonial or parade functions. All activities by the Posse, except search and rescue call outs, must be authorized by the Sheriff.
- C. Posse members shall not wear their uniforms or carry their department badges except while working in an official capacity.